

# 2013 ADEA Summer Program for EMERGING ACADEMIC LEADERS

July 11–14, 2013 (plus yearlong mentoring program throughout 2013-14)

The Colony Hotel  
Kennebunkport, Maine

The American Dental Education Association (ADEA) presents the 2013 ADEA Summer Program for Emerging Academic Leaders for junior faculty members. Participate in this three-and-a-half day program to explore topics such as leadership styles, team building, and time management that are essential to planning and implementing a successful academic career.

## Key Deadlines

Registration: Tuesday, June 4, 2013

Hotel Reservations: Friday, June 7, 2013

## About the 2013 ADEA Summer Program for Emerging Academic Leaders

The highly interactive program has been designed specifically to give faculty guidance, insight, and skills to propel their career. It is suited for any junior faculty member who recently joined their institution after a residency or after spending time in private practice. Programming includes onsite sessions led by preeminent experts in dental education, as well as readings, assignments, and team-building exercises designed to maximize the professional development of junior faculty.

Additionally, each participant is assigned to a peer-group that has the specific goals of helping its members implement the topics discussed and deal with the pressures of being a new faculty member. Peer-groups are facilitated by leaders in dental education, who themselves are graduates of the ADEA Summer Program for Emerging Academic Leaders (formerly the AADS Summer Program) or the ADEA Leadership Institute.

## Learning Objectives:

- Understand current major topics and trends in academic dentistry.
- Appreciate the culture of academic dental institutions and how to work successfully within a school's culture.
- Discover opportunities for involvement in ADEA for professional development and leadership.
- Create plans to help junior faculty focus on activities that will build their careers.
- Build a professional network of colleagues and mentors.
- Assess and develop leadership competencies to propel junior faculty to higher levels of effectiveness.

## Learning Format

Lecture, small group discussions, and independent exercises.

## Continuing Education

Attendees are eligible to earn a total of 30 continuing education (CE) credits for participation in the program and the required post-program quarterly webinar sessions.

Registration fees include all instructional materials, most meals, refreshment breaks and receptions. Lodging and travel costs are at the registrant's expense.

ADEA Member Registration: \$1,595

ADEA Non-Member Registration: \$1,945

To register, or for more information please visit [www.adea.org](http://www.adea.org).



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## About the Presenters

### **N. Karl Haden, Ph.D., Founder and President, Academy of Academic Leadership**

Dr. Haden is the founder and President of the Academy for Academic Leadership. Since its founding in 2005, the AAL has worked with nearly 100 higher education institutions and associations through faculty development programs and consulting services. Dr. Haden's consultation and faculty development activities have included clients from dentistry, pharmacy, veterinary medicine, allied health, and medicine. Dr. Haden's areas of expertise include leadership development, organizational change, team building, strategic planning, curriculum development, and the scholarship of teaching and learning. He served as Associate Executive Director and Director of the Center for Educational Policy and Research at the American Dental Education Association (ADEA). He continues to direct the ADEA Leadership Institute, a premier leadership development program in health professions education. He has served as a faculty member and advisor in the American Association of Colleges of Pharmacy Academic Leadership Fellows Program since its inception in 2004. Dr. Haden regularly presents to organizations on issues and trends in higher education, health professions education, and policy-related matters in higher education. In the past 10 years, he has made over 250 presentations to groups in higher education. Dr. Haden has authored or coauthored over 80 articles and monographs in educational policy. In 2006, Dr. Haden received an ADEA Presidential Citation for his contributions to dental education and the profession of dentistry.

### **Paula N. O'Neill, M.Ed., Ed.D., former Associate Dean for Professional Development & Faculty Affairs, University of Texas Health Science Center at Houston, School of Dentistry Senior Consultant Academy for Academic Leadership**

Dr. Paula O'Neill, AAL Senior Consultant, has served in faculty and leadership roles in health science education for more than 27 years. Since she began her career she has served as a medical educator and director/vice chair of multiple departments within teaching hospitals and medical schools. She is a tenured professor of Diagnostic Sciences and Associate Dean for Professional Development and Faculty Affairs



at The University of Texas School of Dentistry at Houston. Dr. O'Neill has consulted with over 80 institutions worldwide and presented more than 200 invited seminars and workshops on the topics of faculty and curriculum development and evaluation, teaching and learning, developing leadership capacity, mentoring, and cultural competency. She has published nationally on faculty development and educational research in peer-reviewed journals, served two terms on the Editorial Review Boards of the *Journal of Dental Education* and *Computers in Nursing*, chaired two NIH study sections, and is a member of ADEA's Commission on Change and Innovation in Dental Education (CCI). She is a 2002 Fellow of the Executive Leadership in Academic Medicine Program for Women, received The University of Texas Health Science Center at Houston President's Award for Mentoring Women in 2006, and was elected to membership in the statewide University of Texas Academy of Health Science Education in 2008. She has been the principal investigator for numerous educational research grants, co-director for foundation or corporate grants, and is the principal investigator for The Robert Wood Johnson Foundation Summer Medical and Dental Education Program, and the HRSA funded Hispanic Center of Excellence.

### **Tobias Rodriguez, Ph.D., Vice President for Education Academy for Academic Leadership**

Dr. Tobias Rodriguez serves as Vice President for Education at AAL. In this capacity he provides oversight as well as instruction to AAL's national programs in teaching and learning and leadership development. Dr. Rodriguez received his Ph.D. in Microbiology and Immunology from the University of Michigan. He has worked extensively within higher education and academic health care. Prior to joining AAL, Dr. Rodriguez served as a faculty member at the Louisiana State University School of Dentistry, where he directed numerous courses and oversaw the student research efforts at the school. Dr. Rodriguez's expertise includes faculty development, strategic planning, curriculum reform, accreditation, and student research efforts. He has received accolades for excellence in teaching as well as for his efforts in developing and reforming curricular models of education. Dr. Rodriguez is a graduate of the ADEA Leadership Institute, and a former member of the national Advisory Committee to ADEA's Center for Educational Research and Policy group (CEPRAC).



American Dental Education Association is an ADA CERP Recognized Provider. ADEA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. ADEA designates this activity for 30 continuing education credits.

### **Cancellation Fee for 2013 ADEA Summer Program for Emerging Academic Leaders**

Written cancellations received on or before June 4, 2013, will be assessed a \$225 administrative fee. Written cancellations received after June 4 and before June 28, 2013, will be refunded 50% of registration fee paid. Cancellations received after June 28, 2013, are not eligible for a refund.

